



THE DRESSING ROOMS

TDR BRIDAL

Sustainability Policy

Purpose

At TDR, we are committed to operating our business in a responsible and sustainable way. Our approach focuses on reducing our environmental impact, supporting our team, and contributing positively to the local community. Sustainability forms part of our everyday decision-making and how we continue to develop our business.

Scope

This policy applies to all employees within the business and guides the way we work with suppliers, partners, and our wider community.

Environmental Commitment

We aim to reduce our environmental footprint through practical everyday actions, including recycling wherever possible, using refillable and recyclable products, reducing paper use, and minimising unnecessary packaging. Our long-term goal is to become a fully paperless business by 2028.

Energy and water use are carefully managed within our premises through eco-friendly systems such as LED lighting, timers, and a water meter to help monitor and manage consumption.

Within our store operations we aim to reuse fixtures wherever possible, offer second-life options for discontinued dresses, and reduce waste by reusing and repurposing items where we can.

We also aim to work with suppliers who share our commitment to sustainability. As part of this, we are beginning conversations this year with our suppliers to better understand their current sustainability practices and future plans, with the aim of promoting and supporting those who prioritise responsible production.

Carbon Reduction

We are committed to reducing carbon emissions associated with our direct operations and energy use (Scope 1 and Scope 2 emissions). As part of this commitment, we aim to transition 50% of company vehicles to electric or low-emission models by the end of 2026.

Where possible, we also aim to source products locally to reduce transport emissions and will continue reviewing our operations to identify further opportunities to lower our carbon footprint.

People, Inclusivity and Workplace Culture

We are committed to creating a workplace that is inclusive, respectful, and supportive. We aim to build an environment where everyone feels valued and has equal opportunities to succeed.

To support this, we carry out regular Diversity, Equity and Inclusion (DEI) training with our team to promote awareness, understanding, and an inclusive culture across the business.

We also prioritise fair pay, wellbeing support, and opportunities for professional development so that our team can grow and thrive within the business.

Community and Social Responsibility

Giving back to our local community is an important part of our values. We are proud to support the local charity Mary Stevens Hospice and aim to contribute through fundraising, awareness, and further community involvement.

We also aim to participate in local events and initiatives wherever possible, helping us stay connected with the community we serve.

Targets and Future Goals

Our sustainability journey is ongoing. Current goals include:

- Working towards becoming a fully paperless business by year 2028
- Reducing waste through recycling, reuse, and responsible purchasing
- Transitioning 50% of company vehicles to electric or low-emission by 2026
- Reducing Scope 1 and Scope 2 carbon emissions
- Engaging with suppliers around their sustainability commitments 2026
- Continuing regular DEI training for all team members
- Strengthening community partnerships, including Mary Stevens Hospice
- Increasing participation in local community initiatives

Communication

This policy will be shared with all employees and made available to relevant stakeholders, including suppliers and partners, where appropriate.

Responsibility and Review

Responsibility for implementing this policy sits with the business owners and management team. All team members are encouraged to support and contribute to our sustainability goals.

This policy will be reviewed annually to ensure it remains relevant and reflects the continued development of our sustainability practices.

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Next review date: 05/09/2026

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